



HEALTH AND SAFETY POLICY

Health & Safety is central to the manufacture and supply of a range of quality precast concrete products at Dallcon. We are committed to the prevention of injury and harm for all our employees, contractors, customers and communities in which we operate and strive to continuously improve our safety and health performance without causing environment impacts. We are committed to compliance with all applicable occupational health and safety (OHS) laws, statutory and regulatory requirements and the ISO 45001:2018 standard.

We will achieve our vision through teamwork at all levels and will ensure that it is communicated and understood.

We commit to:

- taking all reasonable steps to protect our workers, contractors, visitors and the community from risks and hazards associated with our activities -Risk based thinking;
- setting targets and objectives and providing appropriate resources to manage implement and control activities to continually improve Health and Safety;
- ensuring managers, employees and other stakeholders are aware of their accountabilities and responsibilities as defined within the OHS Management System;
- complying with all relevant Health and Safety legislation and applicable codes of practice;
- conducting regular management reviews to measure and monitor OHS performance for a continual improvement of the OHS programs and performance,
- consultation and cooperation between management and employees in any workplace change that will affect their health and safety,
- Providing all employees with the education and training they need to understand their OHS roles.

This Policy along with our OHS targets and objectives are reviewed annually. Any improvements identified from the review will be included in the Policy to increase effectiveness to ensure continual improvement.

The Health Safety and Environment Manager is authorised to ensure that the requirements of this Policy and the System are implemented. Any problems that cannot be resolved between departments or personnel shall be brought to my attention for final resolution.

Hilton Sprigg

Managing Director:



Date:

10.2.2020